



Freedom of Information Act 2000 - Request for Information

I am writing in respect of your enquiry dated 24th June 2011 for information held by the Council. Your enquiry is being dealt with under the provisions of the Freedom of Information Act 2000.

1. You requested information relating to The Orchard Theatre Management Contract and in particular to the staff (including casuals) that transferred under TUPE to the contractor.

- a) Did the Council, prior to the transfer, carry out an Equality Impact Assessment?
- b) If yes, was the assessment carried out with full consultation and involvement from those who were transferred and affected by the measures of that transfer, i.e. volunteers replacing a group of paid workers, of which 99% of those transferred within this group were women on a low income placing this group of workers at a disproportionate disadvantage.
- c) If yes, please provide a copy of the assessment and any subsequent reviews following the transfer.
- d) If yes, did the Equality Impact Assessment cover race, disability and gender equality duties?
- e) If no, please state the reasons why an assessment was not carried out.
- f) How is the Council ensuring that its management partner (HQ Theatres Ltd) is meeting its duties under the Equality Act?
- g) How regularly does the Council ensure that its contractor is meeting the Council's duties under the Equality Act?

2. The following information is provided free of charge in response to your enquiry:

- a) No information held
- b) N/A
- c) N/A
- d) N/A
- e) Not required under Equality Impact Assessment screening
- f) Through contract provisions



- g) The Council's Leisure Services Manager meets with the Theatre Manager on a monthly basis and reviews performance against the Performance Indicators contained in the contract. The contractor is required to submit an Annual Service Report.
3. If you are unhappy with the way in which your enquiry has been dealt with, you may ask for an internal review by initiating the Council's Corporate Complaints Procedure, details of which may be obtained by logging onto the Council's website <http://www.dartford.gov.uk> or telephoning or emailing me. Should you remain dissatisfied with the decision on internal review, you may appeal to the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

I would be grateful if you would address any future correspondence you may have in relation to this matter, to me, quoting the reference number FOI 950. Please familiarise yourself with the informative on re-use of information.

Yours sincerely

Steve Brooks
Head of Finance and Resources



INFORMATIVE

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