



Sent by email to:

10th August 2017

Dear

Freedom of Information Act 2000 - Request for Information

I am writing in respect of your enquiry dated 9th August 2017 for information held by the Council. Your enquiry is being dealt with under the Freedom of Information Act 2000 (the FOI Act).

1. You requested the following information:

For the years 2012-13, 2013-14, 2014-15, 2015-16 and 2016-17, please provide:

- 1) The number of staff employed by the council to have been suspended, providing the date that each was suspended
- 2) Please provide the reason for the suspension
- 3) Please provide outcome of each suspension e.g. returned to work, dismissed or resigned
- 4) Please provide the
- 5) Please note whether the staff continued to receive pay and if so provide the pay bracket of their salary to the nearest £5000

2. The following information is released in response to your enquiry. Where information has been withheld, an explanation of why the information has been withheld, is provided. Please familiarise yourself with the informative on re-use of information.

Question No. 1 *(partially released) [The number of staff employed by the council to have been suspended, providing the date that each was suspended]*

- (a) *The number of staff employed by the Council to have been suspended is provided in full – please see attached spreadsheet.*
- (b) *Part of question no. 1 is exempt by virtue of s.40(2) and 40(3)(a)(i) of the FOI Act. Release of the exempted information is refused on the following grounds:*

Withholding the information is necessary to protect information which is personal information. The disclosure of this information to a member of the public would breach the first data protection principle, namely that personal data must be processed fairly.

Due to the small number of cases involved, the release of the information in conjunction with other common knowledge within the



community and with colleagues would make it likely that positive identification of individuals could be made.

Question No. 2 *(fully released) [reason for the suspension]*

Please see attached spreadsheet

Question No. 3 *(fully released) [Please provide outcome of each suspension e.g. returned to work, dismissed or resigned]*

Please see attached spreadsheet.

Question No. 4 *(unable to answer) [Please provide the]*

There is insufficient detail in the question to be able to give a response.

Question No. 5 *(partially released) [Please note whether the staff continued to receive pay and if so provide the pay bracket of their salary to the nearest £5000]*

- (a) Whether the staff continued to receive pay is provided in full – please see attached spreadsheet.*
- (b) Part of question no. 5 is exempt by virtue of s.40(2) and 40(3)(a)(i) of the FOI Act on the same grounds as Question No 1.*

3. I am satisfied in terms of s.17(3)(b) of the FOI Act, that in the circumstances of this enquiry, withholding the information is not outweighed by other considerations, which render it desirable in the public interest to make the information available.
4. If you wish to object to my decision in the first instance, or if you are unhappy with the way in which your enquiry has been dealt with, you may ask for an internal review by initiating the Council's Corporate Complaints Procedure, details of which may be obtained by logging onto the Council's website <http://www.dartford.gov.uk> or telephoning or emailing me. Should you remain dissatisfied with the decision on internal review, you may appeal to the Information Commissioner, Wycliffe House, Water Lane, Wilmslow SK9 5AF.

I would be grateful if you would address any future correspondence you may have in relation to this matter, to me, quoting the reference number FOI1093. Please familiarise yourself with the informative on the re-use of information.

Yours sincerely

Philippa Curtis
HR Business Advisor

Year	Number of employees suspended	Suspension Paid	Reason for Suspension	Outcome of Suspension
2012 - 2013	0			
2013 - 2014	1	Yes	Actions which may bring the Council into disrepute	Dismissal
		Yes	Actions which may bring the Council into disrepute	Dismissal
2014 - 2015	2	Yes	Actions which may bring the Council into disrepute	Dismissal
2015 - 2016	0			
2016 - 2017	0			